Coverage for: Employee/Family | Plan Type: PP1

Coverage Period: 01/01/2023-12/31/2023



Valero Services, Inc. \$500 Ded Ret Out of Area PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.valero.amwins.com or call 1-844-634-1235. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf or call 1-844-634-1235 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | \$500 Individual / \$1,000 Family per calendar year. Does not apply to pharmacy drugs, and services listed below as "No Charge". | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible?</u> | Yes. <u>Preventive Care</u> is covered before you meet your <u>deductible</u> . | This plan covers some items and services even if you haven't yet met the annual deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without costsharing and before you meet your deductible. See a list of covered services at www.healthcare.gov/coverage/preventive-care-benefits. |
| Are there other deductibles for specific services? | Yes, Preferred & Non-Preferred Brand <u>Prescription Drugs</u> –\$50 Individual. Separate \$50 Individual deductible for Specialty Drugs. | You must pay all of the costs for these services up to the specific deductible amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | Medical- \$2,500 Individual / \$5,000 Family per calendar year Prescription Drugs - \$4,100 Individual / \$8,200 Family includes the \$1,000 Specialty out-of-pocket limit. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket</u> <u>limit?</u> | <u>Premiums, balance-billing</u> charges, health care this <u>plan</u> doesn't cover, penalties for failure to obtain pre-notification for services. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> . |

| Important Questions | Answers | Why This Matters: |
|---|----------------|---|
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Not Applicable | This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> . |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|--|--|---|---|
| | Primary care visit to treat an injury or illness | 20% <u>coinsurance</u> | Virtual visit - 20% co-ins after <u>deductible</u> by a Designated Virtual <u>Network</u> <u>Provider</u> . |
| If you visit a health | Specialist visit | 20% coinsurance | None |
| care <u>provider's</u> office or clinic | Preventive care/screening/immunization | No charge | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% coinsurance | Pre-Authorization required for sleep studies or \$200 penalty. |
| | Imaging (CT/PET scans, MRIs) | 20% <u>coinsurance</u> | None |
| If you need drugs to | Generic Drugs | Retail: \$7 <u>Copay/Prescription</u> Retail90 & Home Delivery: \$15 <u>Copay/Prescription</u> | Coverage is limited up to a 30-day supply (retail), 84-90 day supply |
| treat your illness or condition | Preferred brand drugs Retail90 & Home Delivery: \$40 | (Retail90) and up to a 90-day supply (Home Delivery). | |
| avanable at | Retail: \$35 <u>Copay/Prescription</u> Retail90 & Home Delivery: \$70 <u>Copay/Prescription</u> | Coverage is subject to Preferred Formulary drug list. Some prescriptions may be subject to a Maintenance Medication Retail90 program, Step Therapy Program, Prior Authorization and/or quantity limits. | |

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information | |
|---|--|--|---|--|
| | Specialty drugs | 20% <u>Coinsurance</u> Up to \$250/prescription | Specialty drugs covered only when obtained through Accredo Pharmacy. For more information call 1-800-922-8279. | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | None | |
| | Physician/surgeon fees | 20% coinsurance | None | |
| If you need immediate medical | Emergency room care | 20% coinsurance | If admitted Pre–Authorization required within 48 hours or \$200 penalty. No coverage for non-emergency use. | |
| attention | Emergency medical transportation | 20% coinsurance | None | |
| | <u>Urgent care</u> | 20% coinsurance | None | |
| If you have a | Facility fee (e.g., hospital room) | 20% <u>coinsurance</u> | Pre-Authorization required or \$200 penalty. | |
| hospital stay | Physician/surgeon fees | 20% coinsurance | None | |
| If you need mental health, behavioral | Outpatient services | 20% coinsurance | None | |
| health, or substance abuse services | Inpatient services | 20% <u>coinsurance</u> | Pre-Authorization required or \$200 penalty. | |
| | Office visits | 20% coinsurance | Routine prenatal care is covered at no | |
| If you are pregnant | Childbirth/delivery professional services | 20% coinsurance | charge. Pre-Authorization required for stay over 48/96 hours c-section or \$200 | |
| | Childbirth/delivery facility services | 20% <u>coinsurance</u> | penalty. | |
| If you need help recovering or have other special health needs | Home health care | 20% <u>coinsurance</u> | Pre-Authorization required for Home Healthcare, Private Duty Nursing (Visit limit 70) and Nutrition Counseling or \$200 penalty. | |

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|-------------------------|----------------------------------|--|---|
| | Rehabilitation services | 20% <u>coinsurance</u> | Occupational Therapy, Physical Therapy, Speech Therapy, Cardiac and Pulmonary Rehab. review for medical necessity is required following the 30th visit (Review starts at visit 31). |
| | Habilitation services | 20% <u>coinsurance</u> | Refer to Rehabilitation services |
| | Skilled nursing care | 20% <u>coinsurance</u> | 60 days per calendar year. Preauthorization required or \$200 penalty. |
| | Durable medical equipment | 20% <u>coinsurance</u> | Pre-Authorization required for costs over \$1000 or \$200 penalty. |
| | Hospice services 20% coinsurance | Pre-Authorization required for Inpatient Hospice or \$200 penalty. | |
| | Children's eye exam | Not covered | None |
| If your child needs | Children's glasses | Not covered | None |
| dental or eye care | Children's dental check- up | Not covered | None |

Excluded Services & Other Covered Services:

| Excluded services & Other Covered services. | | | | |
|---|----------------------|----------------------|--|--|
| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded | | | | |
| services.) | | | | |
| • Adult routine vision exam (i.e. refraction) | Child vision glasses | Hearing aids (Adult) | | |
| Child dental check-up | Cosmetic Surgery | Long-term care | | |
| Child routine vision exam (i.e. refraction) Dental Care (Adult) Weight loss programs | | | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | |
| | | | | |

| other develor derivers (Emintations may apply to these services, This isn't a complete his rease see your plan document) | | | |
|--|---|----------------------|--|
| Acupuncture | Hearing aids (Pediatric) | | |
| Bariatric Surgery | Infertility treatment | Private-duty nursing | |
| Chiropractic care | Non-emergency care when traveling outside | Routine foot care | |
| Giniopraede care | the U.S. | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov/ or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-844-634-1235 or visit <u>www.myuhc.com</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at www.dol.gov/ebsa/healthreform and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-634-1235.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-634-1235.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-634-1235.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-634-1235.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-<u>network</u> pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall | \$500 |
|-----------------------------|--------|
| <u>deductible</u> | φ300 |
| ■ Specialist coinsurance | 20% |
| ■ Hospital (facility) | 20% |
| <u>coinsurance</u> | 20 / 0 |
| ■ Other <u>coinsurance</u> | 20% |

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Ex | ample Cost | t | | \$12,700 |
|-----------|-------------|---------|------|----------|
| In this e | xample, Peg | g would | pay: | |

| <u>Cost Sharing</u> | | |
|----------------------------|---------|--|
| <u>Deductibles*</u> | \$500 | |
| Copayments | \$0 | |
| <u>Coinsurance</u> | \$2,000 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$2,560 | |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| | <u> </u> |
|-----------------------------|----------|
| ■ The <u>plan's</u> overall | \$500 |
| <u>deductible</u> | Ψ500 |
| ■ Specialist coinsurance | 20% |
| ■ Hospital (facility) | 20% |
| <u>coinsurance</u> | 2070 |
| ■ Other <u>coinsurance</u> | 20% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|----------------------------|---------|
| In this example, Joe would | pay: |

| <u>Cost Sharing</u> | | |
|----------------------------|---------|--|
| <u>Deductibles*</u> | \$500 | |
| Copayments | \$500 | |
| Coinsurance | \$100 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$1,120 | |

Mia's Simple Fracture

(in-<u>network</u> emergency room visit and follow up care)

| ■ The <u>plan's</u> overall | \$500 |
|-----------------------------|--------|
| <u>deductible</u> | φ300 |
| ■ Specialist coinsurance | 20% |
| ■ Hospital (facility) | 20% |
| <u>coinsurance</u> | 20 / 0 |
| ■ Other coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches)

Total Example Cost

Rehabilitation services (physical therapy)

| Total Enample Cost | Ψ2,000 | |
|---------------------------------|---------|--|
| In this example, Mia would pay: | | |
| <u>Cost Sharing</u> | | |
| <u>Deductibles*</u> | \$500 | |
| Copayments | \$0 | |
| Coinsurance | \$500 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$1,000 | |

^{*}Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

\$2,800

We do not treat members differently because of sex, age, race, color, disability or national origin.

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator.

Online: UHC_Civil_Rights@uhc.com

Mail: Civil Rights Coordinator. UnitedHealthcare Civil Rights Grievance. P.O. Box 30608 Salt Lake City, UTAH 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free number listed within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Phone: Toll-free 1-800-368-1019, 800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

We provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call the number contained within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

ATENCIÓN: Si habla **español (Spanish)**, hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número gratuito que aparece en este Resumen de Beneficios y Cobertura (Summary of Benefits and Coverage, SBC).

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助服務。請撥打本福利和承保摘要 (Summary of Benefits and Coverage, SBC) 內所列的免付費電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng **Việt (Vietnamese)**, quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ghi trong bản Tóm lược về quyền lợi và đài thọ bảo hiểm (Summary of Benefits and Coverage, SBC) này.

알림: 한국어 (Korean) 를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다. 본 혜택 및 보장 요약서 (Summary of Benefits and Coverage, SBC) 에 기재된 무료전화번호로 전화하십시오.

PAUNAWA: Kung nagsasalita ka ng **Tagalog (Tagalog)**, may makukuha kang mga libreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numerong nakalista sa Buod na ito ng Mga Benepisyo at Saklaw (Summary of Benefits and Coverage o SBC).

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является **русском (Russian)**. Позвоните по бесплатному номеру телефона, указанному в данном «Обзоре льгот и покрытия» (Summary of Benefits and Coverage, SBC).

تنبيه: إذا كنت تتحدث العربية (Arabic)، فإن خدمات المساعدة اللغوية المجانية متاحة لك. يُرجى الاتصال برقم الهاتف المجاني المدرج بداخل مخلص المزايا والتغطية (Summary of) هذا.

ATANSYON: Si w pale **Kreyòl ayisyen (Haitian Creole)**, ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nimewo gratis ki nan Rezime avantaj ak pwoteksyon sa a (Summary of Benefits and Coverage, SBC).

ATTENTION : Si vous parlez **français (French)**, des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le numéro sans frais figurant dans ce Sommaire des prestations et de la couverture (Summary of Benefits and Coverage, SBC).

UWAGA: Jeżeli mówisz po **polsku (Polish)**, udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod bezpłatny numer podany w niniejszym Zestawieniu świadczeń i refundacji (Summary of Benefits and Coverage, SBC).

ATENÇÃO: Se você fala **português (Portuguese)**, contate o serviço de assistência de idiomas gratuito. Ligue para o número gratuito listado neste Resumo de Benefícios e Cobertura (Summary of Benefits and Coverage - SBC).

ATTENZIONE: in caso la lingua parlata sia l'italiano (Italian), sono disponibili servizi di assistenza linguistica gratuiti. Chiamate il numero verde indicato all'interno di questo Sommario dei Benefit e della Copertura (Summary of Benefits and Coverage, SBC).

ACHTUNG: Falls Sie **Deutsch (German)** sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Bitte rufen Sie die in dieser Zusammenfassung der Leistungen und Kostenübernahmen (Summary of Benefits and Coverage, SBC) angegebene gebührenfreie Rufnummer an.

注意事項:**日本語 (Japanese)** を話される場合、無料の言語支援サービスをご利用いただけます。本「保障および給付の概要」 (Summary of Benefits and Coverage, SBC) に記載されているフリーダイヤルにてお電話ください。

توجه: اگر زبان شما فارسی (Farsi) است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. لطفاً با شماره تلفن رایگان ذکر شده در این خلاصه مزایا و پوشش (Summary of) است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. لطفاً با شماره تلفن رایگان ذکر شده در این خلاصه مزایا و پوشش (Summary of) تحاص بگیرید.

ध्यान दें: यदि आप **हिंदी (Hindi)** बोलते है, आपको भाषा सहायता सेबाएं, नि:शुल्क उपलब्ध हैं। लाभ और कवरेज (Summary of Benefits and Coverage, SBC) के इस सारांश के भीतर सूचीबद्ध टोल फ्री नंबर पर कॉल करें।

CEEB TOOM: Yog koj hais Lus **Hmoob (Hmong)**, muaj kev pab txhais lus pub dawb rau koj. Thov hu rau tus xov tooj hu dawb teev muaj nyob ntawm Tsab Ntawv Nthuav Qhia Cov Txiaj Ntsim Zoo thiab Kev Kam Them Nqi (Summary of Benefits and Coverage, SBC) no.

ចំណាប់អាវម្មណ៍ៈ បើសិនអ្នកនិយាយ**ភាសាខ្មែរ (Khmer)** សេវាជំនួយភាសាដោយឥតគិតថ្លៃ គឺមានសំរាប់អ្នក។ សូមទូរស័ព្ទទៅលេខឥតចេញថ្លៃ ដែលមានកត់នៅក្នុង សេចក្តីសង្ខេបអត្ថប្រយោជន៍ និងការ៉ាបង់រង (Summary of Benefits and Coverage, SBC) នេះ។

PAKDAAR: Nu saritaem ti **Ilocano (Ilocano)**, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan ti awan bayad na nu tawagan nga numero nga nakalista iti uneg na daytoy nga Dagup dagiti Benipisyo ken Pannakasakup (Summary of Benefits and Coverage, SBC).

DÍÍ BAA'ÁKONÍNÍZIN: **Diné (Navajo)** bizaad bee yánilti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá sh**ǫ**qdí Naaltsoos Bee 'Aa'áhayání dóó Bee 'Ak'é'asti' Bee Baa Hane'í (Summary of Benefits and Coverage, SBC) biyi' t'áá jíík'ehgo béésh bee hane'í biká'ígíí bee hodíilnih.

OGOW: Haddii aad ku hadasho **Soomaali (Somali)**, adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka bilaashka ah ee ku yaalla Soo-koobitaanka Dheefaha iyo Caymiska (Summary of Benefits and Coverage, SBC).